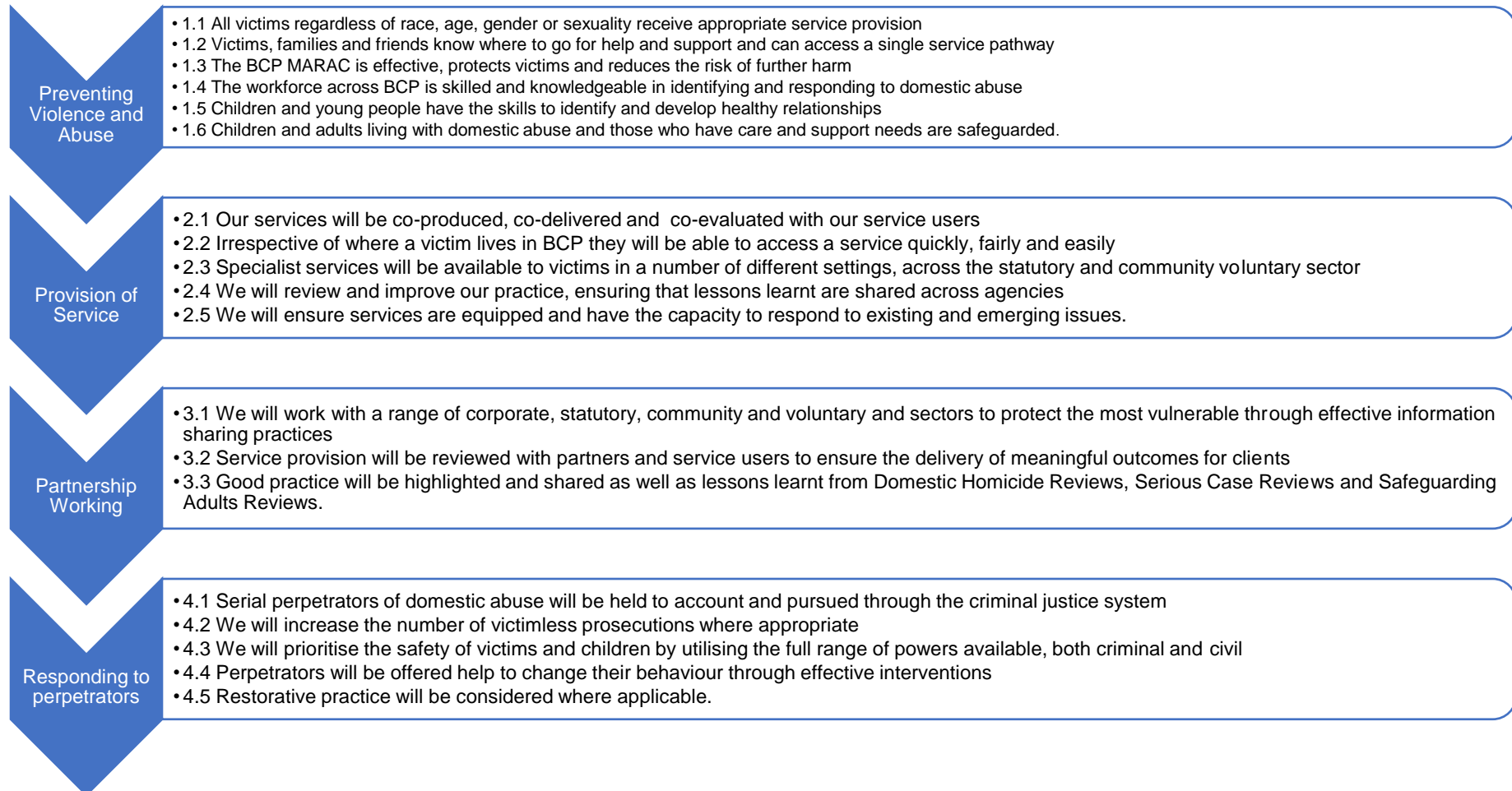


## **DRAFT – DA Strategy Delivery Plan 2021-2023**

### **BCP Community Safety Partnership Preventing Domestic Abuse Strategy Draft Delivery Plan 2021-2023 (annual review)**

#### **Our Priorities:**



## **DRAFT – DA Strategy Delivery Plan 2021-2023**

### **Our Delivery Plan:**

Ref	Objective	Activities	Lead	Timescale	Evidence/Measure	Resources
1.1 2.1	Referrals to services will better represent the local demographic meaning an increase in referrals from BAME, 65+years, LGBTQ, children and young people and other service user groups currently under represented.	<p>Use the findings of the whole systems work to inform future commissioning and pathway design, including lessons from local projects that aim to break down barriers. A new contract for the provision of accommodation and victim support, should have specific requirements to offer services that meet the needs of all potential victims particularly those with additional disadvantage.</p> <p>Service user involvement in service design and evaluation, building on the lived experiences of survivors of domestic abuse. Public consultation</p>	<p>Community Safety Team BCP</p> <p>DA Operational Group</p>	<p>April 2022</p> <p>May 2022</p>	<p>Quality assurance work to review cases before and after implementation of new service to compare outcomes and victims journey</p> <p>Service user voice group to complete Mystery shop activity to review quality of service</p> <p>Quarterly reports shared with commissioners to include referral rates and service user outcomes</p> <p>Report to be shared and reviewed by DA OP's group</p>	Currently £456,000 plus an additional £150,000 on related support services)

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		to be repeated in 12 months to measure the impact of this delivery plan				
		DA service providers to act as an advocate for victims to ensure their voices are not missing from strategic discussions	Community Sector	Ongoing	Attendees list for Strategic meetings. Meeting minutes to reflect how the voluntary sector and providers are involved in decision making	
		7-minute learning to be developed to raise awareness with staff of the barriers to accessing services specific to victims of DA	Safeguarding Adults Board	Sept 2021	7 minute learning evaluation to be reviewed by DA Op's group	
		Domestic Abuse training to highlight under-represented groups in referral data, support the work force to understand barriers to accessing services and upskill in more inclusive ways of working	Community Safety Team	May 2021	Evaluation data to be shared with DA OP's Group  Rep from DA OP's group to quality assure training annually	

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		Domestic abuse training to challenge professionals unconscious bias related to identifying and responding to victims of domestic abuse	Community Safety Team	May 2021	As Above	
		Review other areas specialist provision to look for models that would work well in BCP e.g. the Silver Project, Solace Women's Aid supporting victims over the age of 60.	DA OP's Group		DA Op's Group to provide feedback report to DA strategic group	
<b>1.2</b> <b>2.2</b> <b>2.3</b> <b>3.3</b>	Development of a "one front door" model across BCP	The commitment within the strategy to implement a "one front door" "think whole family" approach to DA. Task and finish group to be set up lead by CSC and ASC to start the preparation work for the implementation	DA strategic Group Lead By CSC and ASC	June 2021	Paper to be shared with DA strategic Group to update on progress quarterly	MHCLG Funding to support the posts delivering this service

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	Increase in third party reporting to Police, social care and DA support services	Peer lead initiatives led by community groups to raise awareness of Domestic Abuse and support services able to offer support, incorporating the lived experiences of survivors to support victims.	Community Rep in partnership with DA OP's group	April 2022	Service providers to capture third party reporting in quarterly reports  Police data	Multi agency budget contribution
		General awareness campaigns and Positive promotion of services available to victims, children and young people impacted by domestic abuse and perpetrators of domestic abuse. A promotion campaign should also offer advice on what to do if you are concerned about yourself or someone else. A range of promotion opportunities should be reviewed as well as learning from campaigns developed to respond to the increased risk to victims during the COVID-19	DA Op's group	October 2021	Comms evaluation data to be reviewed related to social media engagement rates.  Service user voice group to evaluate quality of campaigns and support with the development of appropriate messaging	Multi agency budget contribution & included in £90,000 for Strategy Implementation

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		pandemic such as “Ask Ani”.				
<b>1.3</b> <b>3.3</b>	Increase in referrals into the MARAC process from agencies other than the Police	Referral process to MARAC and other similar risk management meetings to be reviewed to ensure we are not duplicating work and the processes are not working in silos	MARAC Steering Group	October 2021	Quality assurance work to review and report to DA strategic group	Multi Agency buy-in to support the process
		MARAC training to become a mandatory contract requirement for commissioned services	Community Safety Team	April 2022	Training records Evaluation report	Training Officer post
	Victims with additional disadvantage such as a learning disability, substance misuses, from a BAEM community equally represented in referral rates to MARAC	Quality Assurance work to review the victim’s journey through the process and question if it is effective and accessible for those with additional disadvantage	MARAC Steering Group	October 2021	EQIA review	Community Safety Team officer post
		Quality assurance work to review the voice of the victim within the MARAC process	MARAC Steering Group	October 2021	MARAC Steering group to report data and findings to DA strategic group	

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		Quality assurance work to monitor the impact and completion rate of actions set within the MARAC forum	MARAC Steering Group	October 2021		
<b>1.4</b> <b>2.4</b> <b>3.3</b>	All staff are trained to an appropriate level for their role	Review current training offer, assess the need and update our training plan to reflect current and predicted need.	DA OP's Group + workforce development group	December 2021	Training evaluation data  Training Quality assured by DA Op's group rep	Community Safety Team training post
		Mandatory level 2 DA training is delivered to all staff and volunteers working with the public across BCP	Training Workforce and Development Group	April 2022	Review Training records and training data	
		All staff, including managers, withing children's social care, adult social care, housing and other key teams receive level 3 DA training	Community Safety team and TWDG	October 2022	Review Training records and training data	

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		Improved understanding and learning from DHR's is shared across the workforce reducing harm to victims, which includes homicide and suicides linked to domestic abuse.	Community Safety Team and DA Op's Group	Ongoing	Review Training records and training data	
		Knowledge and understanding of Parental conflict agenda is shared across the workforce improving early identification and intervention for families	TWDG and Community Safety Team	October 2022		
		Routine enquiry questions to be embedded in training	Community Safety Team	Ongoing		
		Staff clear on indicators of domestic abuse and how to respond				
		Adolescent to parent violence and abuse to be highlighted in domestic abuse and safeguarding training to ensure	DA OP's Group	April 2022	Undertake quality assurance and case audits.	



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		<p>consistent responses are promoted to professionals working within BCP</p> <p>Specific course related to peer to peer violence and abuse and child to parent violence and abuse. This course should offer practitioners resources to support young people to identify their own behaviour and tools to reduce risk.</p>	DA OP's Group	April 2022	Training uptake to be monitored.	
<p><b>1.5</b></p> <p><b>2.2</b></p> <p><b>3.1</b></p> <p><b>3.2</b></p>	Quality relationships education delivered in all BCP schools and other appropriate settings	<p>Review the impact of "Escape the Trap" courses offered to schools by children's social care with a view to reinvigorating this offer, upskilling more practitioners and have a consistent offer</p> <p>Schools supported to meet their duty and requirements to deliver quality</p>	<p>Children Social Care</p> <p>Safer Schools Team</p>	<p>December 2021</p> <p>April 2022</p>	<p>Feedback from Education</p> <p>EQIA to include this area of work.</p> <p>Feedback via DSL forum and education audits.</p>	

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		relationships education by the local authority				
		Local authority safeguarding audit to include reviewing the quality of relationships education	Education Leads, BCP Council	April 2022	As above.	
		Task and finish group to be set up to review the provision for children and young people not in education. This group will develop a plan to offer good quality and relevant provision for marginalised young people and those who are home-schooled	Youth Offending Service	April 2022		
<b>1.2</b> <b>1.3</b> <b>1.5</b> <b>1.6</b>	Trauma informed interventions made available to children and young people impacted by domestic abuse	Op Encompass to be implemented across BCP area, whereby schools receive information DA incidents involving parents.	Safer Schools Team  Safer Schools Team	April 2021  April 2021	Op Encompass evaluation data  Increase in trauma informed interventions	MHCLG Funding to provide service to support this activity

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		<p>Schools offered training and support to implement Op Encompass</p> <p>Early help offer to include Recover Tool kit courses</p> <p>Train the trainer courses for relevant staff in RTK and other relevant programmes to ensure resilience in the local areas offer</p> <p>Funding for a Young People's DAA to be agreed. Post to be filled by someone with skills in engaging young people as well as DA</p>	<p>Children's Services, BCP Council</p> <p>Community Safety Team</p> <p>Dorset Police</p>	<p>October 2021</p> <p>January 2022</p> <p>December 2021</p>	<p>for children and young people</p> <p>Review attendance data</p> <p>Increase offer of RTK</p> <p>Reduction in risk</p>	<p>Current gap in funding.</p>
<p><b>1.6</b></p> <p><b>2.3</b></p> <p><b>2.4</b></p> <p><b>2.5</b></p> <p><b>3.1</b></p>	<p>An increase in the use of MARMM to reduce the risk for victims of DA with additional disadvantage</p>	<p>Review the impact of the MARMM process when used for victims of DA who have been through the MARAC process 3 times or more</p>	<p>Safeguarding Adults Board+ MARAC Steering Group</p>	<p>January 2022</p>	<p>DA Op's group and SAB to review and provide recommendations</p>	<p>Multi agency support</p> <p>ECINS Licence fee and training costs</p>

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4.3		A clear process and toolkit developed to support staff plan a success for MARMM for victims of DA	MARAC Steering Group	April 2022	Tool developed	
		A central log to be used to monitor the use of MARMM for victims of DA who have been through the MARAC process 3 or more times.	MARAC Steering Group	April 2022		
1.2 2.2 2.4 3.1	A clear process and forum is developed to facilitate regular service user consultation .	DA service providers to support DA Operational group develop a service user voice group. DA Ops group will be guided on the best model, virtual, face to face etc, to reduce re-traumatisation of victims	DA Ops Group	May 2022	Service user voice group terms of reference and regular reports to be shared with DA op’s Group  Service user participation	Venue costs  Incentive to engage to be considered  Included in MHCLG grant proposal for Strategy Implementation
		Service User Voice group to support the reviewing of services processes and procedures	DA Ops Group	May 2022	Service user consultation	Childcare costs for participants

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			DA Ops Group	May 2022		
		Service user voice group to support with needs assessment tasks and mystery shopping activities to quality assure services.				As above
<b>Funding2.2</b> <b>4.2</b> <b>4.4</b>	Increase in positive criminal justice outcomes for victims	DA Vehicle to visit victims of DA shortly after Police attend and incident. The DA car will operate with the support from a DAA and a specially trained response officer.	Dorset Police	TBC	Increase in positive outcomes both criminal and civil measures	Funding to support court proceedings and civil court measures
		A menu of justice options created to include out of court disposal and restorative justice tools as not all victims see prosecution as justice	DA OP's Group	December 2021	Increase in restorative justice referrals	Commissioned RJ service via the OPCC
		Work with the Specialist Domestic Violence Court steering group to reduce	DA Ops Group	November 2021	Decrease in waiting times and increase in positive outcomes	Funding to support a Court IDVA

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		court waiting times as a result of Covid delays.				
	Consistent responses from all services working within the pathway	Service Map created to be shared with the work force and regularly reviewed to keep up to date	DA OP's Group	December 2021	Service user map	Web costs  Included in MHCLG grant proposal for Strategy Implementation
	One front door to services that respond to the whole family	DA specialist to be based within the MASH to offer specialist advice for referrals coming through the service. This post will have particular focus on cases that do not obviously meet the threshold of "high risk".	CSC	April 2021	Service User feedback via service user group and annual public consultation	MHCLG Funding to support the delivery of the "one Front Door Approach"
<b>2.1</b>	Quality fit for purpose	Independent housing needs assessment to be completed to review our current need and offer.	Community Safety Team + BCP Housing Team	June 2021	Needs assessment report	Preparation for DA Bill
<b>2.2</b>	emergency accommodation	Housing needs assessment to include service users, third sector, housing				Government Grant to fund needs assessment
<b>2.3</b>	offer for all victims of DA				Annual public consultation	
<b>2.4</b>						

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		<p>associations and private landlords. Housing needs assessment to recommend an operating model that meets local needs and demand and is realistic with the budget allocated.</p> <p>The local offer should be accessible to all victim's but particular consideration should be given to those over the age of 60, and those with additional disadvantage such as a learning or physical disability, substance misuses issues and mental health issues. A clear housing pathway should be the outcome of this needs assessment</p>			<p>Housing data</p> <p>EQIA</p>	
<p><b>4.1</b></p> <p><b>4.4</b></p>	<p>Disruption options used for serial offenders</p>	<p>Police to utilise intelligence to create disruption opportunities for the top 10 offenders. E.g. traffic team to target for driving offences.</p>	<p>Dorset Police</p>	<p>Ongoing</p>	<p>DAPP referrals</p> <p>DRIVE take up and suitability</p> <p>Victim risk reduction</p> <p>Reduction in reoffending</p>	<p>Funding for DRIVE post grant funding yet to be determined.</p>

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		DRIVE case managers to create disruption plans for high risk offender not willing to engage	DAPP (DRIVE Panel)	May 2021		
		Integrated offender management plans to include DA offences and link with MARAC and DRIVE forums	Community Rehabilitation Company/NPS	May 2021		
		IOM steering group to work with DA steering group to develop a procedure for working with serial DA offenders	Community Rehabilitation Company/NPS	June 2021		
		Review other similar areas methods of responding to and disrupting DA	DA OP's group	June 2021	DA OP's group recommendations for commissioned services	



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		perpetrators to see if we can replicate in BCP					
4.1	Perpetrator interventions to work collaboratively and with the correct level of risk	Single referral pathway and assessment tool into perpetrator provision to be developed to prevent interventions operating in silo	DA op's group	June 2021	EQIA		
4.2					Service user feedback		
4.3					Public consultation		
4.4							
4.5							
2.4		DA perpetrator task and finish group to be set up to review current need and predictive need of services for perpetrators	DA op's group	May 2021	Quality assure service user experience		Included in MHCLG funding proposal  (£100,000 for Up2U programme)
2.5					Training evaluation data		
		DA perpetrator task and finish to develop a menu of options for disruption methods	DA op's Group	September 2021			
		DA perpetrator routine enquiry questions to be included in DA training	Community Safety Team	Ongoing			

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		<p>Routine enquiry to be embedded within BCP services related to perpetrators</p> <p>DA training to support the wider workforce to identify perpetrators of DA and clarify options available to respond effectively.</p> <p>Local specialist in responding to perpetrators to develop a package of training for services with a high contact rate with perpetrators of DA</p>	<p>Community Safety Team</p> <p>Community Safety Team</p> <p>DA Perpetrator T+F group</p>	<p>Ongoing</p> <p>Ongoing</p> <p>September 2021</p>		
	Perpetrators are held to account for their actions	Body worn videos available across the force area to increase victimless prosecution options	Dorset Police	TBC	Increase in convictions	

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		MARAC consider victimless prosecutions when victims are not engaging	MARAC Steering Group	May 2021	MARAC Quality assurance work to review outcomes	
		DA Bill will bring in new offences such as “non-fatal strangulation”. Awareness raising of these changes will happen across the workforce and population	DA Op’s Group	TBC	Police data  Conviction data	Campaign raising resources including internal comms
	Appropriate support made available to young people using violence in close relationships	Funding to be identified to continue Speech and language assessment as a standard provision within the Youth Justice Services initial assessment.	YJS	TBC	TBC	
		Youth Justice Service to offer an intervention taking an appropriate communication style	YJS	TBC	TBC	TBC
	Appropriate support made available to adults able to identify their abusive	Assessment for DA perpetrator interventions to assess the clients communications style and skills	DA Perpetrator T+F group	December 2021	To be determined post T&F group	

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	behaviour and wanting to make changes	Assessment for DA perpetrator intervention to consider childhood trauma	DA Perpetrator T+F group	December 2021	As above	
		Assessment for DA perpetrator provision to be consistent across all services available	DA Perpetrator T+F group	December 2021	As above	
		Restorative justice options to be available	DA OP's group	June 2021	Increase in restorative justice referrals	
		Housing needs assessment to review provision for perpetrators of DA	Community Safety team + BCP Housing	June 2021	Needs assessment and accommodation suitability	
		Family practice model to be implemented within the Up2You service	CSC and Community Safety Team	April 2022	Decrease in risk levels and step down of CSC cases.	

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### **Glossary**

**DAA** – Domestic Abuse Advisors working for Dorset Police with high risk victims

**Drive Programme** – A perpetrator programme for high risk perpetrators commissioned by Dorset Police

**Escape the Trap** – An educational programme around healthy relationships aimed at teenagers

**IOM** – Integrated Offender Management – partnership work between Police and Probation to manage a cohort of offenders

**Operation Encompass** – A scheme by which schools are notified of any domestic abuse incidents involving the parents or guardians of children within their school

**MARAC** – Multi-Agency Risk Management Meetings, where high-risk victims of domestic abuse are discussed, and safety plans developed.  
Held weekly

**MARMM** – Multi-Agency Risk Management Meetings – specific meetings called to discuss complex cases

**Up2U** - A perpetrator programme managed by the Community Safety team aimed mainly at families known to Children's Services